

WHAT WILL YOUR AGILE LEADERSHIP STORY BE?



Certified Agile Leadership—Essentials (CAL-E)

The Certified Agile Leadership—Essentials (CAL-E) class will teach you the skills necessary in order to become an effective Agile Leader. CAL-E is very much about exploring “you as a Leader”—your leadership journey, leading in a VUCA world (Volatile, Uncertain, Complex & Ambiguous) and how to lead from a position of Influence.

Agile Leaders are flexible and capable of leading across cultures, generations, and geographies. Agile Leaders focus on building self-organizing and self-managing teams, setting a vision and supporting the team as they produce amazing results.. We'll explore the mindset shift required for successful Agile Leadership and how self-awareness, social awareness and situational awareness are critical for a leadership role. Leadership Agility is especially important in uncertain times to help teams and organizations grow.



Certified Agile Leadership—Teams (CAL-T)

The Certified Agile Leadership—Teams (CAL-T) class will build strong leaders who can use their unique strengths for the betterment of the whole. CAL-T continues your leadership journey looking at ways to influence culture and support your teams on their journey to High Performing teams. It explores the multiple facets of your leadership role around mentoring and coaching and challenges you may face as you scale Agility in your organization. It looks at ways to be engaged with your team without micromanaging them, and using metrics that support your team's growth. You will leave this workshop with a better understanding of what it takes to lead a fully functional Agile team and organization.



Certified Agile Leadership—Organizations (CAL-O)

The Certified Agile Leadership—Organizations (CAL-O) class will teach you how to shift your mindset about the culture and employees in your organization. Leading an entire organization to become Agile is hard. CAL-O will give you the tools necessary to become a change agent and effectively use Agile to strengthen your organization. In this one day class, we will take a deep dive into how change can be approached differently based on existing organizational culture, And we'll talk extensively about the influence that culture has on speed, risk, and receptiveness to change.



Virtual Certified Agile Leadership II (CAL II) Certification Program

Are you ready to take your Agile Leadership journey to the next level? Join a small team of cohorts on this six-month program that explores leadership in an Agile context and an Agile approach to change. This program is a mix of live, virtual participation each month, combined with individual work and cohort check-in. Throughout the program, you will be identifying areas of personal growth and working on these with a Braintrust coach and members of your cohort. Guided by experienced CAL educators, this is an immersive program that helps advance your Agile Leadership skills. CAL II certification is reserved for those with a CAL credential I **or** attended two classes within the CAL E, CAL T, and CAL O family.

